

FREEDOM OF INFORMATION POLICY



Latest review undertaken on 19th January 2012

By the Curriculum Sub-Committee

Ratified by the Full Governing Body on 23rd February
2012

Next review: Spring term 2013

Introduction: What a publication scheme is and why it has been developed

One of the aims of the Freedom of Information Act 2000 (which is referred to as FOIA in the rest of this document) is that public authorities, including all maintained schools, should be clear and proactive about the information they will make public.

To do this we must produce a publication scheme, setting out:

- 1. The classes of information which we publish or intend to publish;*
- 2. The manner in which the information will be published; and*
- 3. Whether the information is available free of charge or on payment.*

The scheme covers information already published and information which is to be published in the future. All information in our publication scheme is available in paper form.

Some information which we hold may not be made public, for example personal information. This publication scheme conforms to the model scheme for schools approved by the Information Commissioner.

Aims and Objectives

The academy aims to:

- ◆ enable every child to fulfill their learning potential, with education that meets the needs of each child
- ◆ help every child develop the skills, knowledge and personal qualities needed for life and work

This publication scheme is a means of showing how we are pursuing these aims.

Categories of information published

The publication scheme guides you to information which we currently publish (or have recently published) or which we will publish in the future. This is split into categories of information known as 'classes'. These are contained in section 6 of this scheme.

The classes of information that we undertake to make available are organised into four broad topic areas:

1. ***Academy Prospectus*** – information published in the academy prospectus.
2. ***Governors' Documents*** – information published in the Governors Annual School Profile Report and in other governing body documents. School performance data.
3. ***Pupils & Curriculum*** – information about policies that relate to pupils and the academy curriculum.
4. ***Academy Policies and other information related to the academy*** - information about policies that relate to the academy in general.

How to request information

If you require a paper version of any of the documents within the scheme, please contact the school by telephone, email, fax or letter. Contact details are set out below.

Email: hadrianacademy@cbc.beds.sch.uk

Tel: 01582 618400 Fax: 01582 618400

Contact Address: **Hadrian Academy, Hadrian Ave, Dunstable, Bedfordshire, LU5 4SR**

Some information can be found on the website. www.hadrianacademy.co.uk

To help us process your request quickly, please clearly mark any correspondence **“PUBLICATION SCHEME REQUEST”** (in CAPITALS please)

If the information you're looking for isn't available via the scheme you can still contact the school to ask if we have it.

Paying for information

Single copies of information covered by this publication are provided free unless stated otherwise in section 6. If your request means that we have to do a lot of photocopying or printing, or pay a large postage charge, or is for a priced item such as some printed publications or videos we will let you know the cost before fulfilling your request. Where there is a charge this will be indicated by a £ sign in the description box.

Classes of Information Currently Published

1. Academy Prospectus – this section sets out information published in the academy prospectus.

The statutory contents of the academy prospectus are as follows

- ◆ name, address and telephone number of the school, and the type of school
- ◆ names of the Principal, Director of Hadrian Academy Trust & staff names
- ◆ number of pupils on roll & school policy on admissions
- ◆ our vision and values
- ◆ parents' right to withdraw their child from religious education and collective worship and the alternative provision for those pupils
- ◆ school's policy on providing for pupils with special educational needs
- ◆ National Curriculum assessment results for appropriate Key Stages, with national summary figures
- ◆ the arrangements for visits to the academy by prospective parents

2. Governors' Documents – this section sets out information published in the Governors' Annual Report and in other governing body documents.

The statutory contents of the governors' annual report to parents are as follows,

- Directors and governing body membership, including name and address of chairman and clerk

- ◆ a statement of the extent to which proposals in the post- inspection action plan have been carried into effect
- ◆ details of school session and dates of school terms and holidays.
- ◆ a financial statement, including gifts made to the school and amounts paid to governors for expenses
- ◆ a description of the school's arrangements for security of pupils staff and the premises
- ◆ information about the implementation of the governing body's policy on pupils with special educational needs (SEN) and any changes to the policy during the last year
- ◆ a description of the arrangements for the admission of pupils with disabilities;
- ◆ details of steps to prevent disabled pupils being treated less favourably than other pupils; details of existing facilities to assist access to the school by pupils with disabilities; the accessibility plan covering future policies for increasing access by those with disabilities to the school
- ◆ a statement of policy on whole staff development identifying how teachers' professional development impacts on teaching and learning
- ◆ number of pupils on roll and rates of pupils' authorised and unauthorised absence
- ◆ National Curriculum assessment results for appropriate Key Stages, with national summary figures

Instrument of Government

- ◆ The name of the academy
- ◆ The category of the academy
- ◆ The name of the governing body
- ◆ The manner in which the governing body is constituted
- ◆ The term of office of each category of governor if less than 4 years
- ◆ The name of any body entitled to appoint any category of governor
- ◆ The date the instrument takes effect

Minutes of meeting of the governing body and its committees

Agreed minutes of meetings of the governing body and its committees *current and last full academic school year*

[3 Pupils & Curriculum Policies](#) - This section gives access to information about policies that relate to pupils and the school curriculum.

Home – school agreement

Statement of the school's aims and values, the school's responsibilities, the parental responsibilities and the school's expectations of pupils' homework

Curriculum Policy

Statement on following the policy for the secular curriculum subjects and religious education and schemes of work and syllabuses currently used by the school

Sex and relationship Policy

Statement of policy with regard to sex and relationship education

Special Education Needs Policy

Information about the school's policy on providing for pupils with special educational needs

Accessibility Plans

Plan for increasing participation of disabled pupils in the school's curriculum, improving the accessibility of the physical environment and improving delivery of information to disabled pupils.

Race Equality Policy

Statement of policy for promoting race equality

Collective Worship

Statement of arrangements for the required daily act of collective worship

Child Protection Policy

Statement of policy for safeguarding and promoting welfare of pupils at the school.

Discipline & Behavior and Anti Bullying Policy

Pupil Discipline Statement of general principles on behaviour and discipline and of measures taken by the head teacher to prevent bullying.

(Some information might be confidential or otherwise exempt from the publication by law – we cannot therefore publish this)

[4. School Policies and other information related to the school](#) - This section gives access to information about policies that relate to the school in general. A list of all school policies can be obtained from the school office.

Published reports of Ofsted

Published report of the last inspection of the school and the summary of the report

Post-Ofsted inspection action plan and or the annual School Development Plan

A plan setting out the actions required following the last Ofsted inspection

Charging and Remissions Policies

A statement of the school's policy with respect to charges and remissions for any optional extra or board and lodging for which charges are permitted, for example school publications, music tuition, trips

Health and Safety Policy and risk assessment

Statement of general policy with respect to health and safety at work of employees (and others) and the organisation and arrangements for carrying out the policy

Complaints procedure

Statement of procedures for dealing with complaints

Performance Management of Staff

Statement of procedures adopted by the governing body relating to the performance management of staff and the annual report of the head teacher on the effectiveness of appraisal procedures

Staff Conduct, Discipline and Grievance

Statement of procedure for regulating conduct and discipline of school staff and procedures by which staff may seek redress for grievance

Curriculum circulars and statutory instruments

Any statutory instruments, departmental circulars and administrative memoranda sent by the Department of Education and Skills to the head teacher or governing body relating to the curriculum

Feedback and Complaints

We welcome any comments or suggestions you may have about the scheme. If you are not satisfied with the assistance that you get or if we have not been able to resolve your complaint and you feel that a formal complaint needs to be made then this should be addressed to the Information Commissioner's Office. This is the organisation that ensures compliance with the Freedom of Information Act 2000 and that deals with formal complaints.

They can be contacted at:

Information Commissioner, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Or Enquiry/Information Line: 01625 545 700 E Mail: publications@ic-foi.demon.co.uk.

Website : www.informationcommissioner.gov.uk

Hadrian Academy

Freedom of Information Publication Scheme